

Intermediate Wildlife Biologist

Grounded in safety, quality, and ethics, our experts lead their fields and guide our work with rigor, a creative spirit, and vision for growth. We draw from more than 20 technical specialties around the globe and are committed to fostering an inclusive community of diverse talents, backgrounds, and expertise. We are a place to apply your passion and collaborate with top environmental talents on work that's critical to our clients and the communities we support. Join a team that has the environment down to a science.

Your Opportunity

Stantec has an opportunity for an Intermediate Biologist to help support our terrestrial programs. The position will be in either Sidney or Burnaby, British Columbia. The ideal candidate for this position is one that can capitalize on existing client relationships to expand Stantec's profile and market share in the regional and national market. Working in a team environment, the successful candidate will be responsible for participating in terrestrial field programs, writing technical field reports and components of environmental assessments, and supporting environmental permitting activities for a variety of projects.

This is a contract from April to December 2019 with the possibility of extension or conversion to permanent.

Your Key Responsibilities

- Promoting a strong health and safety culture and actively participate in Stantec's Health, Safety, Security and Environment Program
- Being a self-starter and a team-oriented professional with excellent written and communication skills
- Providing support to deliver high-quality work products to Stantec's multi-disciplinary project teams
- Leading wildlife field surveys and habitat assessments
- Recording data and observations in an accurate and well-organized manner, including using digital tools
- Completing office tasks such as data management, analysis, and interpretation, preparing technical memos and reports, applying for environmental permits and preparing permit reports, and supporting other related tasks
- Completing Health and Safety and QA/QC protocols
- Interacting and communicating effectively with multi-disciplinary teams

Your Capabilities and Credentials

- Knowledge of British Columbia wildlife, including mammals, amphibians, reptiles, and birds
- Familiarity with wildlife survey methods and RISC standards and the ability to independently carry out wildlife surveys
- Experience leading field crews
- Experience with one or more of the following wildlife surveys:
 - Migratory bird point-count surveys in northern British Columbia

- Migratory bird nest sweeps
- Marbled murrelet terrestrial nest surveys
- Pond-dwelling amphibian surveys and salvage
- Coastal tailed frog habitat assessments and salvage
- Remote camera set-up, maintenance, and take-down
- Habitat and den assessments for meso-carnivores and carnivores
- Bat acoustic monitoring and analysis (e.g., Kaleidoscope pro)
- Understanding of remote area navigation; experience using maps, compass, GPS, and aerial photos for navigation in the field is advantageous
- Demonstrated ability to drive trucks and/or a variety of off-road vehicles in rough terrain
- Basic knowledge of environmental legislation as it relates to British Columbia
- Willingness to travel for project work and work in the field for up to 14 days at a time
- Strong interpersonal and social skills and ability to interact across a broad range of audiences/technical backgrounds including internal and external clients, regulatory agencies, and Indigenous groups
- Prior to employment with Stantec, the successful passing of a drug/alcohol screen will be required

Education and Experience

Bachelor or graduate degree in biology, or a related discipline from a recognized university

Minimum of 3 years of wildlife-related experience

Registration with the British Columbia College of Applied Biology, Alberta Society of Professional Biologists, or British Columbia Institute of Agrologists (R.P.Bio., P. Bio., R.B.Tech., B.I.T., or P.Ag.) preferred

Valid class 5 British Columbia driver's license and a clean driver's abstract

Typical office environment working with computers and remaining sedentary for long periods of time. Field work may include exposure to the elements including inclement weather. Ability to lift and move items and equipment up to 50 lbs.

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities, and activities may be assigned or may be changed at any time with or without notice.

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.

This posting closes on May 12, 2019. Please apply direct at www.stantec.com/careers and search the "keywords" field for 19000120.