

## Job Profile

<b>Position Title:</b>	<b>Environmental Manager</b>
<b>Hierarchical Dependence:</b>	<b>Environmental Director</b>
<b>Location:</b>	<b>Surrey, BC</b>

### Position Overview:

The Environmental Manager is a key individual and is responsible for ensuring that the construction project meets compliance with all environmental acts, regulations, procedures and client requirements. The Environment Manager works with the project personnel to develop, implement and maintain an environmental management system at project level, including procedures, programs and monitoring the environmental aspects to meet compliance with Project requirements.

### Job description:

- Responsibilities**
- Under the direction of the Environmental Director, the Environmental Manager has defined authority for ensuring the day-to-day implementation of the Environmental Management Plans and auditing and reporting on the performance of the Environmental Management Plans.
  - Managing all environmental issues associated with the Project on a day-to-day basis, including overseeing the environmental monitoring program.
  - Ensure effective operation of the Environmental Management Plans and Environmental Protection Plans on a day-to-day basis.
  - Establishing and maintaining working relationships with relevant Environmental Authorities, Interested Parties and Client’s representatives for Environmental matter.
  - Ensure environmental issues are addressed and environmental requirements are met in accordance with the Project Agreement and/or Technical Requirements and applicable regulations.
  - Develop, implement and maintain an effective health environmental management system for the project, in conformance with the ISO 14001 Standard requirements.
  - Provide direction, support and leadership to the project team in all matters relating to environmental regulations, permits and requirements.
  - Prepare and submit applications for environmental permits, and their management.
  - Oversee the environmental aspects of the project design and construction.
  - Work closely with the Technical Services team to ensure all environmental aspects are addressed and project schedules are met.
  - Coordinate with environmental subcontractors to provide specialty input and direction, (if Environmental subcontractors are necessary).
  - Analyze and identify leading and lagging trends to assist in environmental protection and compliance.
  - Develop new and revised environmental practices and procedures as require.
  - Provide environmental training and support where required.
  - Participate in and/or provide direction to others conducting environmental considerations, review site needs, including identify and implement corrective actions to ensure compliance and knowledge.
  - Compile monthly, quarterly and annual reports to update ongoing environmental processes and address current outstanding topics.

- Provide recommendations for implementation of corrective actions and suggests program improvements.
- Work with client representatives to resolve identified concerns and opportunities for improvement.
- Monitor, coordinate, and implement environmental programs.
- Ensure compliance with all related environmental activities; identify and manage risks; verifies and monitors associated training requirements.
- Implement an environmental audit program and prepares improvement plans and corrective actions based on the findings.
- Work with and support ACCIONA North America on meeting their corporate reporting requirements and initiatives.

### **Knowledge, Skills, and Abilities**

- Comprehensive knowledge of Federal and Provincial Environmental Acts, Permits and Regulations, as well as applicable municipal regulations.
- Have an understanding of environmental regulations and legislation.
- Have effective communication, conflict resolution and organization skills.
- Specific knowledge and application of ISO 14001 Standard Environmental management system – requirements with guide for use.
- Demonstrated ability to work within and manage HSE and environmental reporting management software.
- Demonstrated ability in the preparation and submission of applications for environmental permits.
- Demonstrated ability to write and produce environmental management plans, EPPs, procedures, manuals, SOPs, and other related material as required.
- Demonstrated capacity to work both autonomously and within a team environment.
- Demonstrated understanding of local and international environmental systems, standards, documentation, codes of practice and regulatory requirements.
- Demonstrated report technical content writing skills.
- Demonstrated good leadership, supervision, and conflict resolution skills.
- Demonstrated ability with achieving objectives and delivering results within a team based environment.
- Demonstrated ability to handle competing priorities and deadlines.
- Ability to adapt and respond to new environments and circumstances.
- Ability to create and support a positive work environment within the QHSE team, exceptional communication, listening and problem solving skills.

### **Special Conditions**

- Individuals may be required to travel within Canada and elsewhere as directed.
- Positions hence individuals may be subject to relocation to projects and offices within Canada and elsewhere according to ACCIONA resource requirements.

### **Experience/Qualifications:**

- Qualified Environmental Professional required.
- Experience on major projects that are comparable in scope, complexity and nature to the Project in:
  - The development, and management of plans and practices to address project environmental requirements.
  - Leading a multidisciplinary environmental team.
  - Environmental regulatory management.
  - Working with regulatory agencies.
  - Environment quality management.
- A Bachelor's Science degree in Environmental Engineering or a related field.
- 5 years construction industry experience in a management/supervisory position.
- 10 years practical environmental management experience..
- Experience with fish and fish habitat regulations and practice is desirable.