



BIOLOGIST

Victoria, BC

Are you passionate about doing field work? Are you someone who likes a lot of variety in your job? From looking at data, viewing marine imagery, working on a boat, writing reports to walking the shoreline? Does working in different parts of BC (sometimes with the rain falling sideways) make your heart beat faster? Are you someone that takes a positive approach to all your work?

WHAT ARE WE ALL ABOUT?

Archipelago has been around for over 40 years and is at the forefront of monitoring solutions for fisheries around the world. We create and deploy technology for commercial fishing vessels, at-sea observers and dockside monitors to collect data and report back to our clients. This data helps manage global fisheries and ensure sustainability for generations to come. As well, we offer marine environmental services for clients up and down the west coast of Canada and the United States. Our head office sits right on the water in Victoria (Esquimalt), British Columbia and we have offices in Alaska, Oregon, Australia, Norway and in port cities up and down the British Columbia coast.

We are seeking a highly motivated and enthusiastic individual to join the Marine Environmental Services Division of the company. This division focuses on nearshore coastal inventory, marine habitat and environmental assessment, environmental monitoring as well as coastal planning and sustainable resource management.

HOW DO YOU PRONOUNCE ARCHIPELAGO?

Believe it or not, our company name can be difficult for some people to pronounce. We love hearing the variations from everyone who are brave enough to attempt it – so do your best!

WHAT WILL YOU DO?

- Conduct or assist with environmental monitoring activities including environmental construction monitoring, water/sediment sampling, acoustic monitoring, invertebrate and fish sampling, coastal marine biophysical inventory, and habitat assessment.
- Conduct or assist with intertidal and subtidal field surveys (marine inventories).
- View aerial video imagery of intertidal shoreline and record observations about the intertidal biota in a database.
- View underwater video imagery and record observations of the subtidal biota in various databases
- Conduct or assist with desktop (literature review) assignments, preparation of technical reports and project proposals.
- Assist with map production and various types of GIS analysis for reports and field planning purposes.

WHAT DO YOU OFFER?

- B.Sc. in related discipline (Biology, Environmental Science) with 5-8 years working experience in environmental consulting.
- Strong knowledge of Pacific Northwest marine coastal biology and ecology including strong marine fish, invertebrate and algae identification skills.
- Experience with marine sampling and monitoring techniques (water, sediment, fish and invertebrates).
- Database, spatial analysis (GIS), and/or statistical analysis skills.
- Experience in the use and maintenance of marine instrumentation (e.g. CTDs, YSI water quality meters, hydrophones).
- Marine field skills (including small boat handling and GPS navigation).
- Demonstrated ability to meet project timelines and professional quality client deliverables.
- Innovative and can work independently and in a team setting.
- Strong oral and written communication skills including experience with scientific reporting and data analysis.
- Strong computer skills (Teams, MS Office 365, Access).
- Ability to obtain government security clearance through Public Services and Procurement Canada (PSPC). All successful candidates will also need to undergo a criminal record check to work on projects as required by PSPC.
- Willingness and ability to travel and work in remote field locations, work irregular and unpredictable field schedules, and in adverse weather conditions.
- A registered member of the College of Applied Biology.

BENEFICIAL EXPERIENCE

- Experience with acoustic monitoring of marine construction activities.
- Small Vessel Operator Proficiency (SVOP) and Marine Emergencies Duties (MED A-3) certification.
- Experience with ArcMap and/or ArcGIS Online.
- WSBC Dive certification.
- Understanding of freshwater fish, and their habitats, in coastal British Columbia.
- Previous experience conducting freshwater field work (fish exclusion and salvage, environmental monitoring, stream classification)
- Experience with video classification.

WHAT DO WE OFFER?

- Group benefits program (Health and Dental)
- Health spending account
- Personal wellness fund
- RSP matching
- Flex schedules
- Performance and success sharing plan
- Remote work options
- A commitment to sustainability and the environment within all our operations
- Staff funding programs for local and global non-profits

- Company funded education and development opportunities
- Staff deck days (virtual during Covid 19)
- Staff events (virtual or while following BC Public Health Authority Guidelines)
- Oceanfront building with proximity to transit and bike paths and free parking
- A great office set up with sit stand desks, work pods, and a sunny deck with views of the harbour

WHAT ELSE?

The position is based on a 37.5-hour work week – Monday to Friday with 3 weeks paid vacation. Archipelago is focused on getting the job done and not watching the clock, but we use these figures as our guidelines for our team members.

The anticipated salary range for this role is \$55,000 to \$70,000 based on experience.

This position will work from home until further notice and then a hybrid office/remote work arrangement is anticipated for this position. Currently, our office is operating at reduced capacity and we've taken steps to ensure the health and safety of our team members. We follow guidelines and mandatory public health orders and pro-actively manage PPE's, processes and protocols in all our offices.

If you are interested in applying, email your resume and a cover letter to [**hr@archipelago.ca**](mailto:hr@archipelago.ca)

We will keep this posting active until the position has been filled.

At Archipelago, the health and safety of our staff, clients and communities are a priority. All offers of employment are contingent on the candidate providing proof of being fully vaccinated against COVID-19 by the date of hire.