



EMPLOYMENT OPPORTUNITY

Position: Environmental Planner

Department: Land Use Services

Type: Regular Full-Time (CUPE position)

Application Deadline: February 26, 2024 by 4:30 pm

Applications: Qualified applicants are invited to apply online at careers-cvrd.icims.com

Competition Number: 24047-E

A regular full time Environmental Planner opportunity is available within the Land Use Services Department at the Cowichan Valley Regional District (CVRD).

General Information

Reporting to the Manager, Development Services, Manager, Community Planning or the Manager, Strategic Initiatives, the Environmental Planner provides professional environmental expertise in support of land use planning and development, policy and regulatory review and development, and bylaw compliance and enforcement. The Environmental Planner works collaboratively with staff of Land Use Services, as well as other CVRD divisions and departments, qualified professionals, external agencies and First Nations on development applications, bylaw enforcement issues, long range planning initiatives and related matters. The Environmental Planner provides exemplary service to others in order to further the CVRD Board's strategic priorities in relation within their area of professional competency.

We welcome applications from candidates who meet any level of qualifications and experience as outlined below. The successful candidate will be hired as an Environmental Planner I, II or III depending on their level of qualifications and experience. The initial focus of this position will be in Development Services.

Qualifications

Education

Environmental Planner I / II / III

- Completion of an undergraduate degree in science, engineering, environmental planning or a related field.
- Completion of a master's degree is preferred.

Experience

Environmental Planner I: minimum of two (2) years of related experience, preferably in BC local government or Provincial government.

Environmental Planner II: minimum of four (4) years of related experience, preferably in BC local government or Provincial government.

Environmental Planner III: minimum of eight (8) years of related experience, preferably in BC local government or Provincial government.

Completion of a master's degree may reduce the required years of related experience by one (1) year.

Occupational Certification

Environmental Planner I / II:

- Qualified Environmental Professional (QEP) in BC or eligible to become a QEP within 6 months
- BC Registered Professional Biologist (RPBio) is preferred
- Certified member in good standing of the Canadian Institute of Planners (MCIP) is preferred
- Valid Class 5 BC Driver's Licence

Environmental Planner III:

- Qualified Environmental Professional (QEP) in BC
- BC Registered Professional Biologist (RPBio) is preferred
- Certified member in good standing of the Canadian Institute of Planners (MCIP) is preferred
- Valid Class 5 BC Driver's Licence
- Project Management Professional (PMP) certification is preferred

An equivalent combination of education, training and experience may be considered.

A full job description listing all the job requirements can be viewed online at careers-cvrd.icims.com.

Hours of Work: Guaranteed 35 hours of work per week, Monday to Friday, 8:30 a.m. to 4:30 p.m., and eligible for flex time and work-from-home consideration. This position may be required to attend some evening and weekend meetings.

Salary: Wage rate in 3 steps as per the Collective Agreement between the CVRD and CUPE Local 358 (per hour, 2024 rates):

- ***Environmental Planner I:*** \$47.26 - \$48.68 - \$50.07
- ***Environmental Planner II:*** \$48.32 - \$49.74 - \$51.22
- ***Environmental Planner III:*** \$51.35 - \$52.89 - \$54.44

This position includes a comprehensive benefits package and is eligible for flex time and Work-from-Home consideration.

To Apply: Please submit a resume and cover letter at the link above by 4:30 pm on the date indicated. Please include a driver's abstract with your application.

Note that testing may be required during the interview process. Testing is based on the knowledge, skills, abilities and qualifications outlined in the job description.

Date posted: February 6, 2024