

Junior Research Biologist, Forest Ecologist or Environmental Technician

Full-time Term¹ Youth Hire Position² (for immediate hire; starting in May)

Are you an experienced Biologist, Forest Ecologist or Remote Sensing technician under the age of 30 interested in working on conservation area creation and climate change adaptation?

Coldstream Nature-Based Solutions is an Indigenous-owned environmental research and consulting company looking for a biologist or ecologist to join our team for a full-time, term research position. Coldstream Nature-Based Solutions assists clients in the application of robust science, innovation, and technology, combined with traditional ecological knowledge to monitor, understand, protect, and restore their environment. Our Mission is to *Create Space for Nature*, in *Everything We Do!* Across our services, we are committed to including the benefits nature provides to the world in the research, monitoring and technical solutions and tools we provide to our clients. Nature knows best!

Location: Remote³, British Columbia. Position will join a fully remote team operating from home office; with periodic field work in remote locations in Northeastern Manitoba and BC. The candidate must have exceptional time management skills and be comfortable executing field work in remote locations, with First Nation project partners.

Your Key Responsibilities:

- · Collect biological, physical, or chemical samples/specimens
- Monitor fish, wildlife, plant, forestry and climate change indicators
- · Conduct data entry, database management, QA/QC
- Assist with the coordination and training of First Nation technicians and field crews
- · Conduct analyses and draft report preparation, with direction and oversight from intermediate and senior teammates
- · Work closely with senior staff members, technicians, First Nation and client community project partners
- Assist with area-based conservation project implementation and monitoring, helping Canada to reach its 2025 and 2030 Protected Area goals

Education, Experience and Certifications Requirements:

- MSc or advanced degree in applied biology, environmental science, or geospatial modelling and at least 1 season of field experience in remote locations, or
- BSc or advanced degree in environmental science, ecology, biology or related discipline and at least three field seasons of experience conducting biology/ forestry research or monitoring work
- Ability to work across multiple projects and in the field, occasionally in remote locations
- Demonstrated experience writing technical and scientific documents and reports
- Previous work with indigenous groups, or the desire to work along side First Nation partners is essential
- Level 1 First Aid, and a current Driver's License required.

This posting is for immediate hire, to begin in early May. Salary will be between \$25 - \$30 per hour, commensurate with experience. Please email a cover letter and resume to alyson@coldstreamnbs.com. Interviews will be ongoing as applications come in, and the position will be filled as soon as a suitable candidate is found. **To be eligible, candidate must be under 30 years old when term begins, be a Canadian citizen and have graduated from a post-secondary institution in Canada.** We thank you for your interest and applications; only those selected for an interview will be contacted.

¹ Current funding is for a full-time term position from May - December 2024; position may be extended based on further project funding.

² Position is a Government of Canada Youth Hire. To be eligible, candidate must be under 30 years old, be a Canadian citizen and have graduated from a post-secondary institution in Canada. Must not have participated in a Gov. of Canada Youth Hire position previously.

³ Candidates residing in BC are preferred. Exceptional candidates in Manitoba and other areas of Canada will be considered.