

INTERMEDIATE BIOLOGIST

BURNABY, BC

The Role

We are looking for an innovative and accountable **Intermediate Biologist** with a passion for delivering the right solution to serve each client's unique needs. You take pride in your work and build trust by following through on your commitments to your clients, partners, and colleagues. You need to have a say in what the world looks like, create sustainable and environmentally responsible solutions, and contribute towards healthy economies while making a lasting positive impact on society. In addition, you want to be part of a company culture that focuses on effectively growing and applying your marvellous talents.

The Company

We are a 100% employee-owned consulting engineering firm, but we are also more than that. Our diverse crew includes engineers, technologists, biologists, agrologists, planners, scientists, and more. We began in 1975 and work together in an environment that empowers us to think differently about real-world problems. We want to work with those who, like us, take pride in creating **INNOVATIVE** solutions that push the boundaries of conventional practices.

In addition, we seek opportunities for continuous improvement in our work and support those who have a passion for **EXCELLENCE**. Here, we care about each other and strive to create a fun, open and engaging environment that leverages our individual strengths and encourages vibrant discussion.

What You'll Do

- Planning and undertaking baseline studies of freshwater aquatic, terrestrial, and marine environments
- Conducting field surveys and collecting field data on fish, aquatic habitat, vegetation, wildlife, and terrestrial habitat following standard protocols and best practices
- Collecting water, sediment, benthic invertebrate, and other types of environmental or biological samples according to established sampling plans and methodologies
- Mapping and analyzing data using Geographic Information Systems (GIS)
- Assisting in the environmental aspects of major planning, feasibility, or design and construction projects in the areas of water, community, and energy infrastructure, watershed management, climate change adaptation, and ecological restoration
- Assisting with or leading habitat restoration and environmental stewardship initiatives and projects in partnership with local governments, non-governmental organizations, and First Nation clients
- Assisting in the preparation of habitat creation, mitigation, and offsetting plans, as well as associated monitoring programs and plans
- Assisting in the preparation of construction-phase environmental management plans and environmental compliance monitoring programs for construction projects
- Conducting environmental monitoring of construction projects
- Preparing technical reports, memos, and other project deliverables
- Assisting with preparing proposals, including the development of work programs, budgets, and schedules.

What You'll Bring

- A positive and motivated personality!
- Minimum Bachelor's Degree in Biology, Environmental Science, Natural Resources Management, or a related field

- A relevant Master's degree, specialization in aquatic, fisheries, or wildlife biology, and experience leading regulatory and permitting processes would be assets
- **3-5 years** of post-graduation work experience, preferably in consulting
- Registered or eligible for registration as an R.P.Bio. with the College of Applied Biology in B.C. (Other professional designations, e.g., P.Ag., EP, may be considered)
- Experience working in aquatic and/or terrestrial ecosystems of BC and Western Canada
- Solid understanding of current federal and provincial regulatory processes
- Strong technical, communication (oral and written), and organizational skills
- Experience working with clients, regulators, First Nations, and/or stakeholders and overseeing, training, and/or mentoring more junior staff would be assets
- Excellent interpersonal and communication skills (oral and written) and be able to work with team members in a multi-disciplinary environment
- A desire to learn new skills and an eagerness to grow within your role
- A valid driver's license (in good standing) is mandatory
- Must be physically able to conduct field visits commensurate with project work. This may include handling and operation of equipment, travel to remote areas by vehicle, boat, air or foot, and outdoor site visits in all weather conditions on uneven/varying ground terrain

What We Offer

- Competitive salary and a generous performance-based bonus
- An opportunity for share ownership on meeting the eligibility criteria
- Excellent benefits, including extended health, dental, vision and health care spending account
- Employee and Family Assistance Program that offers 24/7 support for all employees and their family members via phone or online
- Annual Health & Wellness Allowance
- Ability to create your own work schedule and flexibility for your workday
- Relocation support, if applicable and the ability to work from any of our 5 offices
- Career Coaching program and continuous support for professional development and growth
- An employee-centric culture that includes sport participation, various team memberships, and team building activities
- Direct guidance from experienced teammates and an opportunity to work with an award-winning team
- And more

We thank all applicants for their interest in Kerr Wood Leidal. Due to the high number of applications we receive, only those selected for an interview will be contacted.