



SENIOR FISHERIES BIOLOGIST

About LGL Limited

Founded in 1971, LGL Limited is an employee-owned environmental research and consulting firm serving clients in Canada, the USA, and internationally. LGL's client base spans industry, government, Indigenous groups, public corporations, academia, and non-governmental organizations. Our body of work, including peer-reviewed scientific publications, demonstrates our scientific competence in the field and office, our ability to evaluate the environmental impacts of human activities, advance scientific knowledge, and satisfy or exceed the requirements of our clients and regulators.

About the Role

The Senior Fisheries Biologist focuses on projects that involve research or assessments and/or restoration of terrestrial, freshwater, and/or marine ecosystems. This role involves using different tools and equipment to deliver projects involving the assessment and conservation of Pacific salmon species (chinook, coho, sockeye, pink/chum) and other aquatic species (steelhead and trout). This exciting opportunity as a Senior Fisheries Biologist will involve leading and supporting projects, coordinating and organizing field teams, and supporting business development through project coordination, proposal writing, mentoring team members, and participating in internal process development and implementation.

What you will do

- Support existing clients of LGL and develop new opportunities with existing or new clients, with a focus on Indigenous clients.
- Conduct project work to standards expected of the profession.
- Develop and review complex project proposals.
- Conduct fieldwork and coordinate project logistics, including scheduling staff, liaising with site contacts, and planning field trips.
- Problem solving and change management as it relates to project/field work.
- Project management including client contact, budgeting, scheduling, and coordination.
- Collect data/information through office work and fieldwork.
- Data management and analysis, including the safe and proper handling of data.
- Report on project development/timelines/outcomes to internal and external stakeholders.
- Other duties as required.

What you will bring

- Master of Science or Doctoral degree.
- RPBio designation (or eligibility to obtain this designation).
- At least 10 years of applied biology experience.
- At least 3 years of project management experience, working from the design stage to the reporting stage.
- Experience working on population assessments and other assessment projects (mark-recapture, tagging, weirs, fences, traps, catch monitoring, etc.).
- Competence with field equipment and logistics.
- Excellent analytical, written, and oral communication skills.
- Experience developing and managing complex projects including proposals, budgets, schedules, and deliverables.
- Indigenous cultural awareness and familiarity with Indigenous communities and customs in British Columbia.
- Experience working with different federal, provincial, and local/indigenous government policies and frameworks.

What we provide

- Exciting opportunities to lead and design research studies on various salmon and non-salmon species involving various tagging (conventional, radio, acoustic, PIT) and stock assessment techniques (mark-recapture, video-counting fences, CWT operations, rotary traps).
- Competitive salary plus potential for profit sharing and ownership.
- Extended healthcare benefits and access to long-term disability coverage.
- A progressive vacation policy.
- Contributions towards an RRSP and professional certifications.
- Career growth through mentorship, structured and informal professional development, and peer relationships.
- A safe and respectful workplace.

Additional Requirements

- Ability to engage in fieldwork, including the physical elements of that work.
- Eligibility to work in Canada.
- Valid driver's license and clean driver's abstract.
- This position is based in Sidney, British Columbia.

Application Information:

The salary range for this position is \$80,000 - \$100,000 depending on the applicant's experience specific to the role.

If this dynamic opportunity within a successful, growing, and science-based organization sounds like a great fit for you, [please apply with your resume and cover letter. For more information on this position, please visit the full job description.](#)

This posting will remain open until filled and a review of resumes will start immediately so do not delay applying.

We look forward to connecting with you!

If you require accommodation in the recruitment process or have questions, please let us know by contacting us at daniel@engagedhr.com