

CAREER OPPORTUNITY



POSITION TITLE	Biologist
STATUS	Permanent, Full Time
LOCATION	Smithers & Terrace, BC

The Opportunity:

McElhanney is seeking an experienced and motivated environmental professional to join our teams in Terrace or Smithers, BC. The successful candidate will be a key member of our environmental team which consists of a team of over 45 environmental professionals within the company, with a wide range of expertise. In this role, you will work on a variety of projects including baseline data collection for environmental assessments, development of environmental protection plans, and environmental monitoring for all sizes of construction projects.

As a professional, your experience and expertise will influence the execution of projects and the coordination of project-related tasks which may include: field-descriptions of ecosystems and their components, habitat suitability and capability assessments, fish and riparian area assessments, synthesis of data into reports, and masterful interpretation and application of environmental statutes including, but not limited to, the *Water Sustainability Act*, *Fisheries Act*, *Species at Risk Act* and Riparian Areas Protection Regulation.

We are solution-oriented environmental professionals focused on integrated, multi-disciplinary solutions for planning, design, permitting, construction, risk mitigation, assessment, remediation, and reclamation. As recognized leaders and trusted advisors for industry, indigenous groups, private, and municipal clients, we strive to protect ecological integrity and integrate natural assets, while balancing our clients' needs. Our team has a strong commitment to creating an environment where equality, diversity, and inclusion is valued, providing our staff with a safe place to grow their career in an ever-changing and challenging landscape.

What You'll Be Doing:

- All stages of environmental studies from proposal preparation through data collection, interpretation, and reporting
- Coordinating permits, licenses, and approvals
- Designing and implementing terrestrial and aquatic habitat mitigation and compensation measures
- Environmental management, erosion, and sediment control design and monitoring
- Providing environmental advice and solutions to guide design and assist with planning
- Other duties, as assigned.

What You'll Bring:

- At least 3-5 years of experience within a similar role
- University degree or technical diploma in Biology or a related field
- RPBio, PAg, or RBTech, or ability to obtain professional designation within two years
- Experience liaising with clients, First Nations, and government agencies



- Experience should include aquatic or terrestrial habitat assessments, environmental monitoring, permitting, and reporting
- Ability to work independently and in an integrated consulting team
- Proven report writing experience and strong communication abilities
- Proficiency with GIS, ArcMap, mobile data collection, and/or data management would be considered an asset
- Possession of a valid BC driver's license is required at the time of hire.

What Can We Offer You?

- Flexible work hours to accommodate your busy lifestyle
- Eligible for maternity leave top-up and parental leave top up
- Extended health and dental coverage, healthcare spending account, and RRSP matching
- Employee & Family assistance program, which offers 24/7 support online or over the phone
- A workplace culture that fosters respect and inclusion
- Competitive salary, participation in our generous performance bonus plan, and opportunity to join an employee-owned firm
- Financial assistance to support your relocation (if applicable)
- Continuous support for your growth through professional development reimbursement, mentorship programs, and opportunity to join numerous internal committees

About McElhanney

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,000 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation, and benefits package, and collaborating with a team of great professionals.

Purpose: Amaze our clients. Care for our communities. Empower our people



If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

To learn more about employee experience at McElhanney, visit us on [Glassdoor](https://www.glassdoor.com)

Located in beautiful northwestern BC, Terrace is a vibrant center for business in the region and provides the opportunity to enjoy an excellent lifestyle including a full range of civic amenities, exceptional outdoor recreation (world class fishing, golfing, skiing, hiking, for example) and affordable housing.

The Town of Smithers is a vibrant mountain community offering world-class recreational and cultural amenities, and a thriving arts and culture scene— all with little-to-no commute! If you like fishing, skiing, and outdoor activities, or looking for a great community that is both friendly and offers great music, art, and other cultural events, you will love Smithers!