



**Aquatic and/or Wildlife Biologist
Environmental Science
Richmond, Kelowna, Victoria or Abbotsford, BC**

Pinchin is seeking a motivated individual to join our Environmental Science (ENS) team as an Aquatic or Wildlife Biologist based in either our Abbotsford, Richmond, Victoria or Kelowna offices.

The Aquatic or Wildlife Biologist will report to the Operations Manager and contribute to the growth and facilitate the trajectory of the group. The successful candidate will be expected to design and direct technical work; prepare proposals; manage budgets and schedules; be responsible for report quality; and assist with strategic business development.

A Day in the life of a Biologist at Pinchin:

- Lead in the design and implementation of fish and aquatic and/or wildlife studies/field work and provide technical oversight
- Manage field crews and oversee collection of data
- Conduct assessments and compile reports outlining habitat impacts resulting from development and human activities
- Manage and assist in salvage projects
- Liaise with engineers and developers and provide consultation on fish and wildlife protection
- Provide oversight on provincial and federal regulatory requirements associated with working in and around water and wildlife habitats

What you bring to the Pinchin team:

- A minimum of 6 years of relevant experience within environmental consulting and/or regulatory agencies (or equivalent experience)
- Master of Science in fisheries or wildlife biology or a degree or diploma in fisheries/wildlife biology/management
- Registered with the College of Applied Biology as a Registered Professional Biologist
- Applied experience and skills assessing and classifying watercourses and/or wildlife habitat and identifying wetlands/ecological characteristics
- Understanding of project-related impacts and how effects to fish and fish habitat and/or wildlife and wildlife habitat should be assessed and reported
- Proven ability to safely manage and/or lead field assessments of two to four people in a variety of settings and conditions
- Preparing regulatory applications for approval and comprehensive knowledge associated local government environmental bylaws, Provincial *Water Sustainability Act*, *Riparian Areas Protection Regulation*, Federal *Fisheries Act*, and *Species at Risk Act*
- Strong technical writing and review skills in a consulting or regulatory environment (or equivalent)
- Ability to work in Canada with a valid Canadian driver's license

What's in it for you:

Of course, we offer competitive salaries and great benefits, but what makes Pinchin stand out from the crowd? Above all else, we care about our employees and the world around us! Our employees enjoy mentoring and career development programs, opportunities for community involvement including many environmental initiatives, a casual dress code, paid personal days, three weeks' paid vacation to start, reimbursement for association membership dues, wellness spending account, social activities, team building events, corporate hotel rates and much more! All of this and more in an inclusive, dynamic work environment! Take a look to see all Pinchin has to offer: [Pinchin Benefits](#)



Please note that our recruitment process may involve online testing, depending on the position. As an employee of Pinchin, you will be required by our clients to undergo security clearances and, periodically, drug and alcohol testing in order to gain access to certain job sites. We thank all applicants for their interest in a career at Pinchin however, only those selected to continue will be contacted.

**** No agency phone calls please****

Why Pinchin?

At Pinchin, our employees are the heart of our business. If you're ready to build on your technical and project management skills, we have the resources and subject matter experts to support your career growth. We provide a dynamic and forward-thinking culture that is based on integrity, respect, social responsibility and a passion for learning.

About Us

Pinchin Ltd. is a multidisciplinary consulting firm that provides a wide range of engineering, building sciences, geosciences, environmental, and occupational health and safety solutions across Canada. We are committed to employment practices that promote a diverse and inclusive work environment. If you require reasonable accommodation during any stage of the recruitment process, please inform us.

Application information

To apply to this position, please click [HERE](#) or follow the link provided:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=1ccd39d5-80a6-411f-a6c2-5429897b52ac&ccId=19000101_000001&jobId=440774&source=CC2&lang=en_CA

Working together, making things better!