



Grounded in safety, quality, and ethics, our experts lead their fields and guide our work with rigor, a creative spirit, and vision for growth. We draw from more than 20 technical specialties around the globe and are committed to fostering an inclusive community of diverse talents, backgrounds, and expertise. We're a place to apply your passion and collaborate with top environmental talents on work that's critical to our clients and the communities they support. Join a team that has the environment down to a science.

## **Your Opportunity**

We are currently seeking a talented and ambitious Senior Aquatic Biologist to join our fisheries team in the Calgary, Alberta office. We will also consider candidates across Canada since they can work remotely. The successful candidate will be responsible for managing and leading fisheries related tasks and deliverables for projects associated with a large pipeline client. Opportunity exists to support other sectors and projects; however, most of the successful client's effort will be focused on pipeline projects. The successful candidate will join our team of freshwater fisheries and aquatic biologists who value teamwork and will help shape our fisheries practice in Alberta.

## **Your Key Responsibilities**

In this role, your key responsibilities will be the following:

- Serve as the primary resource and contact for pipeline projects associated with a large pipeline client
- Manage, plan and lead freshwater fisheries programs (fish, fish habitat and water quality)
- Understand recent and existing practices and techniques for sampling and analysis of fisheries, habitat and water data from streams, rivers, and lakes
- Coordinate and oversee field programs
- Manage tasks and projects according to approved scopes of work, and deliver quality reports on schedule and within budget
- Provide Quality and Independent review for projects
- Develop and maintain client and regulatory contacts
- Provide understanding of project goals and sound environmental project advice to pipeline clients
- Contribute leadership to junior environmental staff by providing supervision, training, technical direction, and mentorship to facilitate long-term sustainability and group succession
- Contribute to proposals and other business development activities
- Provide interdisciplinary liaison with other groups within Stantec

- Embrace and promote Health, Safety, Security and Environment (HSSE) Policies, Procedures, Standards and Guidelines in the execution of all work
- Travel is required throughout Western Canada for projects, client liaison and business development

## **Your Capabilities and Credentials**

The successful candidate will possess the following:

- Ability to maintain flexibility, meet deadlines in a dynamic environment, and work independently with minimal supervision
- A strong background in projects in the oil and gas sector is considered an asset
- Knowledge of current provincial and federal government regulatory requirements and regulatory authorities (e.g., Canada Energy Regulator, Fisheries and Oceans Canada, etc.)
- Experience in developing field programs and methods to meet specific project objectives
- Experience in leading field crews in execution of fish and fish habitat field programs, and leading staff in data management, data analysis and report preparation
- Experience in HSSE guidelines for all work
- Experience in construction monitoring and environmental management planning
- Strong project management and senior technical review skills
- Experience in business development, working with and guiding clients, and proposal writing
- Ability to work in a collaborative team environment
- Experience with mentoring and training environmental staff
- Thrives in an environment with diverse and dynamic projects, and enjoys working on multi-disciplinary scopes of work
- Excellent written and verbal communication skills

## **Education and Experience**

A Bachelor's degree or Technological degree in Biology or Fisheries is required, graduate degree preferred.

Registered Professional Biologist or Technologist accreditation required.

Minimum of 10 years of experience as a fisheries biologist with consulting experience.

Proven technical, communication, writing and organization skills.

Typical office environment working with computers and remaining sedentary for long periods of time. Infrequent travel may be required. Travel requires a valid driver's license.

*This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.*

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.

Please forward your cover letter and resume to [diane.kramer@Stantec.com](mailto:diane.kramer@Stantec.com) with Senior Aquatic Biologist in subject line. We thank all applicants for your interest; however, we will only contact those selected for an interview.