



Trace Associates Inc. exists to help you have a great life. Our people work hard to understand your needs and exceed your expectations, because we genuinely care about you and your success.

We are an employee-owned professional services firm specializing in environmental science and engineering advisory across Canada.

POSITIVE. FUN. HUMBLE. TRUSTING. TRANSPARENT.

Position | Location: Practice Area Lead, Natural Sciences, Any Location (including hybrid or flexible arrangements) or remotely within Western Canada

The Opportunity

- Lead a group of passionate natural science professionals (biologists, agrologists, foresters) across all of Trace. Grow and further develop the natural sciences practice.

Responsibilities

- Develop and maintain collaborative relationships with clients, regulators, suppliers, and your peers.
- Support and mentor a passionate and committed team of professionals.
- Work with division managers to build diverse teams with great people.
- Advise on projects across multiple market sectors on projects primarily within Western Canada.
- Enhance Trace's reputation.
- Manage quality assurance within natural sciences.
- Guide innovation and efficiencies.

Why Trace

- We genuinely care about you and put our people first.
- A culture of positivity, empowerment, empathy, trust, and teamwork.
- You will have input in our strategy and the support of the Partners in our firm to help execute that strategy.
- You can "choose your own adventure" at Trace and we will help you get there.
- We are a company that wants to be the best at everything we do.
- A flexible employee-ownership program where shareholders provide input and help make decisions.
- Report to a member of the Senior Leadership Team.

About You and Your Qualifications

- 10+ years relevant experience.
- Status as a Professional Biologist.
- Entrepreneurial spirit to grow our natural sciences practice.
- You solve problems.
- Understanding of applicable provincial and federal legislation and guidance.

For further information or to apply:

Please visit traceassociates.ca/careers to submit your cover letter and resume quoting position number CAN-0300-18. We look forward to seeing your personality shine through in your cover letter. We thank all those who apply; however, only those selected for interviews will be contacted.